(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A F	or th	e 2019 calendar year, or tax year beginning and	ending		
	Check if pplicab	C Name of organization		D Employer identif	ication number
	Addre				
	Name chang	Doing business as		27-16619	
	Initial return Final	P O BOX 3221	Room/suit	E Telephone number (646) 50	
	⊒return termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	67,864,654.
	∏Amen	ded NEW YORK NY 10008		H(a) Is this a group	
F	return _Applic _tion	· ·		for subordinate	
	pendi	SAME AS C ABOVE		H(b) Are all subordinates	·····= =
1.1	Гах-ех	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 52		a list. (see instructions)
		te: WWW.GIVEDIRECTLY.ORG	01 02	H(c) Group exemption	
		forganization: X Corporation Trust Association Other	L Yea		M State of legal domicile; MA
	art I	Summary	1 = 100	1 01 101111411011; = 0 0 D	otate of logal dofficito, ====
	1	Briefly describe the organization's mission or most significant activities: TO RI	EDUCE	POVERTY BY	PROVIDING
ce	Ι.	FINANCIAL ASSISTANCE DIRECTLY TO THOSE IN			
Governance	2	Check this box if the organization discontinued its operations or dispos			sets
ver	3			3	
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			5 3
رم در	1 -	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			35
iţi	6	Total number of volunteers (estimate if necessary)			8
Activities &	1 -	Total unrelated business revenue from Part VIII, column (C), line 12			
Ă		Net unrelated business taxable income from Form 990-T, line 39			
	<u> </u>			Prior Year	Current Year
-	8	Contributions and grants (Part VIII, line 1h)		52,904,845.	
Jue	9	Program service revenue (Part VIII, line 2g)		0.	-
Revenue	ı	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,526,763.	
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		700,912.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		55,132,520.	
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		59,805,465.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,871,220.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	
ben	h	Total fundraising expenses (Part IX, column (D), line 25) 2,103,65	59.		
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,359,614.	4,972,914.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		69,036,299.	
		Revenue less expenses. Subtract line 18 from line 12		-13,903,779.	
Jr Ps		Trevende 1666 expenses. Gastraet into 16 front line 12		Beginning of Current Year	End of Year
ets (20	Total assets (Part X, line 16)		87,072,544.	87,939,598.
Net Assets or	21	Total liabilities (Part X, line 26)		22,229,584.	
Net	22	Net assets or fund balances. Subtract line 21 from line 20		64,842,960.	
Pa	art II	Signature Block			, , , , , , , , , , , , , , , , , , ,
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stater	nents, and to the best of m	y knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			,
Sig	n	Signature of officer		Date	
Her		MICHAEL FAYE, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	ı	AARON M. FOX		10/06/20 self-emplo	pyed P01365820
Prep	arer	Firm's name MARCUM LLP		Firm's EIN ▶	11-1986323
-	Only	Firm's address 1899 L STREET, NW, SUITE 850			
_		WASHINGTON, DC 20036		Phone no. (2	202) 227-4000
May	/ the II	RS discuss this return with the preparer shown above? (see instructions)	<u></u>		X Yes No
	01 01-2		ns.		Form 990 (2019)

GIVEDIRECTLY, INC.

ıu	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE ORGANIZATION'S MISSION IS TO REDUCE POVERTY BY PROVIDING FINANCIAL
	ASSISTANCE DIRECTLY TO THOSE IN NEED.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$40 , 674 , 346 . including grants of \$33 , 220 , 908 .) (Revenue \$)
	GIVEDIRECTLY OFFERS A SERVICE ALLOWING OTHERS - GOVERNMENTS,
	FOUNDATIONS, INDIVIDUAL DONORS - TO PROVIDE DIRECT CASH TRANSFERS, TO THOSE IN NEED. THE ORGANIZATION'S PROPRIETARY MODEL RE-ENGINEERS
	FIELDWORK FOR THE DIGITAL ERA, ALLOWING IT TO COMPLETE THESE TRANSFERS
	SECURELY, EFFICIENTLY AND TRANSPARENTLY. USING THE LATEST TECHNOLOGY AT
	EVERY STEP, GIVEDIRECTLY LOCATES RECIPIENTS, INTEGRATES THEM INTO
	ELECTRONIC PAYMENTS NETWORKS, AND MONITORS TRANSFERS END-TO-END. THE
	ORGANIZATION CHARGES DONORS THE FULL COST OF DELIVERING THIS SERVICE.
	SINCE 2009, GIVE DIRECTLY HAS REACHED MORE THAN 200,000 HOUSEHOLDS IN
	NEED ACROSS 6 COUNTRIES IN AFRICA AND THE UNITED STATES.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
_	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 40 , 674 , 346 .
<u>4e</u>	Total program service expenses ► 40 , 674 , 346 . Form 990 (2019)
	Form 330 (2019)

Form 990 (2019) GIVEDIRECTLY, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		7.7	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			.,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Λ	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b	Х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140	- 25	
IJ	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	۳.		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	⊢"		<u></u>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			<u></u>
	,	19		x
20a	complete Schedule G, Part III	20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-'	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	3			

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Form **990** (2019)

Form	990 (2019) GIVEDIRECTLY, INC. 27-166	1997	Р	age 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	. 25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	X	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	.		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	.		T
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			T
		. 38	х	
Pai	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	. , 55		

	Officer in ochedule of contains a response of flote to any line in this rait v									
	_									
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	24							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0							
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming									
(gambling) winnings to prize winners?										

Form 990 (2019)

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7_1 4 2019.04030 GIVEDIRECTLY, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 35 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country ▶ SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form **990** (2019)

If "Yes," complete Form 4720, Schedule O.

GIVEDIRECTLY, INC. 27-1661997 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 5 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 3 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2019)

10008

JEFFREY GARCIA - (646) 504-4837 P.O. BOX 3221, NEW YORK, NY 10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization	n nor any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			_ ((C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		ነ than (one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is both or/trus	n an	compensation	compensation	amount of
	week (list any	_				T	,	from the	from related organizations	other compensation
	hours for	direct				Ļ		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(,	organization
	organizations	trust	nal tru		oyee	om pe		,		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(4)	line)	Pul	lus	ij <u></u>	Ke	Hig	For			
(1) PIALI MUKHOPADHYAY	40.00	4						072 064	•	0 000
COO- INTERNATIONAL	40.00				Х	-		273,064.	0.	9,228.
(2) ISOBEL COLEMAN	40.00	4			37			220 060	0	2.0
(2) TOGERNA HARMON	40.00				Х	┝		238,860.	0.	32.
(3) JOSEPH HUSTON	40.00	1			х			217 002	0	E 200
CFO (4) KATIE DONLEY	40.00				^	┢		217,883.	0.	5,209.
HEAD OF GROWTH	40.00	1				x		177,091.	0.	11,802.
(5) ERIC FRIEDMAN	40.00					125		177,051.	•	11,002.
REGIONAL DIRECTOR, EAST AFRICA	1000	1				x		161,920.	0.	7,955.
(6) MEYLAKH BARSHAY	40.00					 				. , , , , ,
DIRECTOR, TECHNOLOGY		1				X		138,439.	0.	6,866.
(7) HAN SHENG CHIA	40.00							•		•
SPECIAL PROJECTS DIRECTOR						X		115,624.	0.	1,697.
(8) MICHAEL FAYE	35.00									
PRESIDENT		Х		Х				112,730.	0.	5.
(9) PAUL NIEHAUS	7.00									
CHAIR		Х		Х				0.	0.	0.
(10) ROHIT WANCHOO	1.00	1								
TREASURER		Х		Х		<u> </u>		0.	0.	0.
(11) JACQUELLINE FULLER	1.00	1							_	
DIRECTOR		Х				_		0.	0.	0.
(12) ALY JEDDY	1.00	ļ								
DIRECTOR		Х						0.	0.	0.
		1								
		1								
		-				\vdash				
		1								
		<u> </u>				-	-			
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	<u>_</u>	1	1			1		1	1	Form 990 (2010)

Form **990** (2019) **CQP Y** 7

Name and title A verage hours par week (list any below line 1a 2 ft "Yes," complete Schedule J for such individual Schedule J for such individual Schedule J for such individual	Pal	Zart VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
The Subtotal Companisation sheets to Part VIII, Section A Companisation from the organization sheets to Part VIII, Section A Companisation from the organization from the organization sheets to Part VIII, Section A Companisation from the organization from the organization from the organization sheets to Part VIII, Section A Companisation from the organization from the organization of the organization from the organization from the organization from the organization from the organization of the organization from the organization of the organization of the organization from the organization from the organization of the organization from the organization from the organization of the organization from the organization of the organization from the organi		(A)	(B)			(0	C)			(D)	(E)			(F)	
The Subtotal Total from continuation sheets to Part VII, Section A do Total (add lines 1b and 1c) Total from compensation from the organization is tany former officer, director, trustee, key employee, or highest compensation from the organization is a Not of the organization is any former officer, director, trustee, key employee, or highest compensation from the organization and related organization is a Not of the organization on the organization is tany former officer, director, trustee, key employee, or highest compensation from the organization and related organizations or services are necessary of the organization is tany former officer, director, trustee, key employee, or highest compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 1 Complete this table for your five highest compensation from the organization of the organization from the organization f		Name and title	Average	(do					no.	Reportable	Reportable	,	Es	timate	ed
1b Subtotal			hours per							compensation	compensation	on	an	nount	of
thours for related organization below line) 1b Subtotal 1 Total from continuation sheets to Part VII, Section A 1 Total from continuation sheets to Part VII, Section A 2 Total from continuation sheets to Part VII, Section A 2 Total from continuation sheets to Part VII, Section A 2 Total from continuation sheets to Part VII, Section A 3 Did the organization list any former officer, director, trustee, key employee, or highest compensation from the organization and related organization site start of the organization services rendered to the organization for the callendary ear ending with or within the organization or talk year. 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization from the callendary ear ending with or within the organization is tax year.			week	offic	cer ar	nd a d	irecto	or/trus	tee)	from	from related	l t		other	
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 8 Tyes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.			(list any	ctor						the	organization	ıs	com	pensa	tion
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d Total (add lines 1b and 1c)									•	0.		0.			0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 8 Yes No									•	1,435,611.		0.	4:	2,79	94.
compensation from the organization Yes No									o re	ceived more than \$100,	000 of reportable				
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		compensation from the organization													8
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4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3	Did the organization list any former officer,	director, truste	ee, k	еу е	empl	loye	e, or	high	hest compensated empl	oyee on				
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		line 1a? If "Yes " complete Schedule .I for s	uch individual		•	·	•		Ū		•		3		Х
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	· · · · · · · · · · · · · · · · · · ·													
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	•	•	•							•	•		4	x	
rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	E											_	-25		
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	э	• •	•				•			•			-		v
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.										ວ		Λ			
the organization. Report compensation for the calendar year ending with or within the organization's tax year.		·	mnensated ind	lene	nde	nt co	ntr	actor	s th	at received more than \$	100 000 of com	nensati	on fro	m	
	'		•	-								Joi isali	JII 11C	2111	
			calciladi ye	- a, C		· 9 **		**1					(C	;)	

(A) Name and business address	(B) Description of services	(C) Compensation
SEGOVIA TECHNOLOGY	PAYMENT SOFTWARE	·
115 WEST 18TH STREET, NEW YORK, NY 10011	SERVICES	559,322.
BDO	ACCOUNTING AND TAX	
8401 GREENSBORO DR., #800, MCLEAN, VA 22102	SERVICES	283,210.
IDINSIGHT, 350 TOWNSEND STREET, #407, SAN	RESEARCH & RESEARCH	
FRANCISCO, CA 94107	DESIGN EVAL.	189,300.
Total number of independent contractors (including but not limited to those liste	d above) who received more than	

Form **990** (2019)



Form 990 (2019) GIVEDIRECTLY, INC. Part VIII Statement of Revenue

		Check if Schedule O c	ont	ains a r	esponse	or note to any lin	e in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
40					<u>. </u>	7,359.				00000010 0 12 0 1 1
nts		Federated campaigns			1a	7,333.				
g a		Membership dues			1b					
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events			1c					
a ii	d	Related organizations			1d					
s, (е	Government grants (contri	buti	ions)	1e	1,635,183.				
БS	f	All other contributions, gifts,	gran	ts, and						
the the		similar amounts not included	abov	ve	1f	40,500,849.				
ÖĒ	g	Noncash contributions included in I	ines '	1a-1f	1g \$	834,554.				
Sign	h	Total. Add lines 1a-1f		•		•	42,143,391.			
<u> </u>						Business Code				
•	2 a									
١										
ne n	b									
n S	С									
e a	d									
Program Service Revenue	е									
٩	f	All other program service	reve	nue						
	g	Total. Add lines 2a-2f)				
	3	Investment income (includ	ling	dividen	nds, intere	est, and				
		other similar amounts)					2,288,581.			2,288,581.
	4	Income from investment o								
	5	Royalties								
		· · · · y · · · · · · · · · · · · · · · · · · ·			Real	(ii) Personal				
	6 a	Gross rents	6a	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \						
		Less: rental expenses	6b	1						
				1						
		Rental income or (loss)	6с							
		Net rental income or (loss)		T (:) C.		(::) Other:				
	7 a	Gross amount from sales of		<u> </u>	ecurities	(ii) Other				
		assets other than inventory	7a	22,8	72,523.					
	b	Less: cost or other basis								
ne		and sales expenses								
Revenue	С	Gain or (loss)	7с	2	03,671.					
	d	Net gain or (loss)			<u></u>		203,671.			203,671.
ther	8 a	Gross income from fundraisir	ng ev	ents (n	ot					
₹		including \$			of					
		contributions reported on								
		Part IV, line 18			8a					
	b	Less: direct expenses								
		Net income or (loss) from t								
		Gross income from gamin								
		Part IV, line 19								
	h									
		Net income or (loss) from (
	10 a	Gross sales of inventory, le								
		and allowances								
		Less: cost of goods sold				<u>, </u>				
	С	Net income or (loss) from s	sale	s of inv	entory .	<u> </u>				
v						Business Code				
o o	11 a		NSA	ACTION	IS	900099	548,598.			548,598.
an		REWARDS				900099	9,536.			9,536.
Miscellaneous Revenue	С	OTHER INCOME				900099	2,025.			2,025.
Ais. B	d	d All other revenue								
_	е	Total. Add lines 11a-11d	<u></u> .	<u></u> .	<u></u>	>	560,159.			
	12	Total revenue. See instructio				>	45,195,802.	0.	0.	3,052,411.

932009 01-20-20

Form **990** (2019)

Form 990 (2019) GIVEDIRECTLY, Part IX Statement of Functional Expenses

Pa	Part IX Statement of Functional Expenses										
Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).							
	Check if Schedule O contains a respor	nse or note to any line in									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16	33,220,908.	33,220,908.								
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	057 012	150 076	100 400	E22 E40						
	trustees, and key employees	857,013.	152,976.	180,489.	523,548.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
_	persons described in section 4958(c)(3)(B)	4,561,910.	3,329,444.	258,701.	973,765.						
7	Other salaries and wages Pension plan accruals and contributions (include	4,301,910.	3,323,444.	230,701.	313,103.						
8	section 401(k) and 403(b) employer contributions	6,965.	3,448.	3,517.							
9	Other employee benefits	571,174.	412,874.	94,312.	63,988.						
10	Payroll taxes	390,205.	253,691.	34,719.	101,795.						
11	Fees for services (nonemployees):	330,2031	233,031.	34,713.	101,755.						
ıı a	Management										
b	Legal	122,596.	50,525.	54,613.	17,458.						
		417,036.	23,428.	393,608.	27,1001						
	Lobbying			020,0001							
	D (' 1(1 ' ' ' ' O D ' N' ' ' 47										
f	Investment management fees	127,233.		127,233.							
g		,		,							
·	column (A) amount, list line 11g expenses on Sch 0.)	304,131.	245,846.	21,295.	36,990.						
12	Advertising and promotion										
13	Office expenses	476,580.	446,426.	19,323.	10,831.						
14	Information technology	862,314.	573,286.	164,504.	124,524.						
15	Royalties										
16	Occupancy	579,764.	257,895.	321,869.							
17	Travel	907,579.	772,946.	60,715.	73,918.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials \dots										
19	Conferences, conventions, and meetings										
20	Interest										
21	Payments to affiliates	36,191.	20 026	2 167	1,798.						
22	Depreciation, depletion, and amortization	54,119.	30,926. 5,757.	3,467. 48,362.	1,790.						
23	Insurance Other expenses. Itemize expenses not covered	J4,119•	3,131•	40,302.							
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)										
а	amount, list line 24e expenses on Schedule 0.) MOBILE MONEY & BANKING	891,677.	706,443.	10,427.	174,807.						
a b	EQUIPMENT	156,381.	153,926.	2,218.	237.						
c	MISCELLANEOUS	37,313.	33,601.	3,712.							
d		,	,	,							
	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	44,581,089.	40,674,346.	1,803,084.	2,103,659.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				Earm 990 (2010)						
					- WWI (0040)						

Form 990 (2019) **CQPY**7_1

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			X
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			11,805,754.	1	8,789,901.
	2	Savings and temporary cash investments			31,690,363.	2	19,180,909.
	3	Pledges and grants receivable, net			6,578,819.	3	4,079,193.
	4	Accounts receivable, net			619,939.	4	451,589.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these	e perso	onsL		5	
	6	Loans and other receivables from other disqualifi	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			86,220.	8	53,125.
Ä	9	Prepaid expenses and deferred charges			313,885.	9	500,383.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation			85,637.		96,292.
	11	Investments - publicly traded securities	1,285,081.	11	4,913,009.		
	12	Investments - other securities. See Part IV, line 1	34,421,566.	12	49,592,003.		
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		105 000	14	202 104	
	15	Other assets. See Part IV, line 11			185,280.	15	283,194.
	16	Total assets. Add lines 1 through 15 (must equa			87,072,544.	16	87,939,598.
	17	Accounts payable and accrued expenses	277,270. 21,865,286.	17	380,849.		
	18	Grants payable		0.	18	18,739,041. 2,807,691.	
	19	Deferred revenue			0.	19	2,007,091.
	20	Tax-exempt bond liabilities		of Cohodula D		20	
	21 22	Escrow or custodial account liability. Complete P Loans and other payables to any current or former				21	
Liabilities	22	trustee, key employee, creator or founder, substa					
i≣		controlled entity or family member of any of these				22	
<u>E</u>	23	Secured mortgages and notes payable to unrelate	-			23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		of Schedule D			87,028.	25	31,901.
	26	Total liabilities. Add lines 17 through 25			22,229,584.	26	21,959,482.
		Organizations that follow FASB ASC 958, chec	k her	e ▶ X			
Ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			54,108,525.	27	51,773,270.
Ba	28	Net assets with donor restrictions			10,734,435.	28	14,206,846.
밀		Organizations that do not follow FASB ASC 95	8, che	eck here			
Ę		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equ	uipmer	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			4. 4	31	4- 44- 11-
Se	32	Total net assets or fund balances		<u> </u>	64,842,960.	32	65,980,116.
	33	Total liabilities and net assets/fund balances			87,072,544.	33	87,939,598.

Form **990** (2019)



Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	45	,19	5,8	02.
2	Total expenses (must equal Part IX, column (A), line 25)	2	44	, 58	1,0	89.
3	Revenue less expenses. Subtract line 2 from line 1	3		61	4,7	13.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	64	,84	2,9	60.
5	Net unrealized gains (losses) on investments	5		52	2,4	43.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	65	,98	0,1	16.
Par	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	it			
	Act and OMB Circular A-133?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

OMB No. 1545-0047

		GIVE		INC.				2	7-1661997	
Pa	rt I	Reason for Public (Charity Status 🖟	All organizations must co	omplete th	is part.) Se	e instructions			
The o	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only	one box.)				
1		A church, convention of ch	urches, or associatio	n of churches described	l in sectio	n 170(b)(1	I)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative		•			i).			
4	一	A medical research organization	· ·				-	(iii). Enter	the hospital's name,	
		city, and state:	•				(), ()	` ,	,	
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental ur	nit describe	ed in	_
		section 170(b)(1)(A)(iv). (C		,	•	, 0				
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).			
	X	An organization that norma	-					e general i	oublic described in	
		section 170(b)(1)(A)(vi). (C	•	mai pai t or no support ii	o a go			o go		
8		A community trust describe		1\(\Delta\(\mathbb{V}\)vi\) (Complete Par	+ II)					
9	一	An agricultural research org				ed in coni	inction with a	land-grant	college	
•		or university or a non-land-g				-		-	-	
		university:	grant college or agrici	ulture (see iristructions).	Litter the i	name, city	, and state or	ine conege	5 OI	
10		An organization that norma	lly rocciyos: (1) moro	than 33 1/30/ of its supp	nort from a	contributio	ne momboreh	in foot an	nd gross receipts from	-
10		activities related to its exem								
			•	• •	٠,				•	
		income and unrelated busin		(less section 511 tax) irc	om busines	sses acqui	rea by the org	anization a	arter June 30, 1975.	
		See section 509(a)(2). (Con			f-4 O	! - (20/-)/4)			
11		An organization organized a	•		•					
12		An organization organized a	•		•			•	• •	
		more publicly supported org	-						Sheck the box in	
_		lines 12a through 12d that	• •					-		
а		Type I. A supporting orga	· · · · · · · · · · · · · · · · · · ·		•	_				
		the supported organization			majority c	of the direc	tors or trustee	s of the su	apporting	
		organization. You must o						/ \		
b			•				-			
		control or management o			ame perso	ns that co	ntrol or manag	e the supp	ported	
	_	organization(s). You mus	-							
С								y integrate	ed with,	
		its supported organization								
d		☐ Type III non-functionally	•					•	* /	
		that is not functionally int	-		•		-	an attentiv	veness	
		requirement (see instructi	•	•	•					
е		☐ Check this box if the orga					Type I, Type I	I, Type III		
_		functionally integrated, or	* *	nally integrated supporting	ng organiz	ation.				_
		er the number of supported o	•							_
g		vide the following information i) Name of supported	about the supported	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other	_
	,	organization	(11) 2.114	(described on lines 1-10	in your governi	ng document?	support (see in	•	support (see instructions)
				above (see instructions))	Yes	No				_
										_
										_
					-					-
					 					-
T - 4 -										_

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	50462033.	<u>45118192.</u>	50505598.	52904845.	42143391.	241134059
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	50462033.	<u>45118192.</u>	50505598.	52904845.	42143391.	241134059
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						59548876.
6	Public support. Subtract line 5 from line 4.						181585183
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	50462033.	45118192.	50505598.	52904845.	42143391.	241134059
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	235,135.	643,608.	485,681.	1703307.	2288581.	5356312.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	452,954.	196,126.	447,879.	700,912.	560,159.	2358030.
11	Total support. Add lines 7 through 10						248848401
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is fo	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
	organization, check this box and sto						
Sec	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2019 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	72.97 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	84.88 %
	33 1/3% support test - 2019. If the					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "fac	cts-and-circumstand	ces" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a	oublicly supported	organization	· ·	ightharpoons
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	_					
	organization meets the "facts-and-circ		•		•		
18	Private foundation. If the organization		•	•	,		s
			,	, , ,, ,		dule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		,	T	_	_	
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	•		*	•	. , . ,	
<u></u>	check this box and stop here						.
	ction C. Computation of Publi					T T	
	Public support percentage for 2019 (I					15	<u>%</u>
<u>16</u>	<u> </u>					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	7 in not
198	a 33 1/3% support tests - 2019. If the						. □
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Schedule A (Form 990 or 990-EZ) 2019

932023 09-25-19

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За 3b Зс 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990 or 990-EZ) 2019

Pai	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. stion C. Type II Supporting Organizations	2		
Sec	non C. Type if Supporting Organizations		V	N1 -
	Mary a majority of the avantization's divertors by twistons duving the toy year also a majority of the divertors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). stion D. All Type III Supporting Organizations			
000	alon b. All Type in capporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
а				
b				
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019
PLY, INC.

COP1597_1

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lv integrated	d Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _(continued)	
Secti	ion D - Distributions		•	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

	Complete and left was the
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	Section D, lines 5, 6, and 8; and Part v, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
_	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

GIVEDIRECTLY, INC.

Employer identification number

27-1661997

Organization type (check one):						
Filers of:		Section:				
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

GIVEDIRECTLY, INC.

27-1661997

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$ <u>2,500,000</u> .	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	Name, address, and Zir + 4	\$2,100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$ <u>1,885,867.</u>	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$1,635,183.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$ <u>1,200,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$ <u>1,000,000</u> .	Person X Payroll		

Name of organization

Employer identification number

27-1661997

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>1,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Omnicash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for

Name of organization Employer identification number

GIVEDIRECTLY, INC.

27-1661997

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	1001997
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
923453 11-06			990. 990-EZ. or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** GIVEDIRECTLY, 27-1661997 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GIVEDIRECTLY, INC.

Employer identification number 27-1661997

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be ι	used only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose c	onferring
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, P	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		I I
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	ion easements during the year
•	▶ \$ Does each conservation easement reported on line 2(d) abov		.\/ 4\/D\/:\
8			
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation		
9	balance sheet, and include, if applicable, the text of the footr	·	
	organization's accounting for conservation easements.	iote to the organization's infancial stateme	nts that describes the
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under FASB ASC 95		nd balance sheet works
	of art, historical treasures, or other similar assets held for put	•	
	service, provide in Part XIII the text of the footnote to its finar	, ,	•
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
2	If the organization received or held works of art, historical treation		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	_	• \$
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Co	ollections of Ar		orical Tre	easures of	r Other			0 1 <i>))</i>		age 🗲
									(contir	iuea)	
3	Using the organization's acquisition, accession	n, and other record	s, check	any or the	iollowing that	. make siç	grillicant u	se or its			
	collection items (check all that apply):		. —								
a	Public exhibition	c			change progra						
b	Scholarly research	e	• 🗀	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co							e in Part	XIII.		
5	During the year, did the organization solicit or							_	_		,
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the	organizatio	n answered '	"Yes" on	Form 990,	, Part IV,	line 9, or		
	reported an amount on Form 990, Part										
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for o	contribution	s or other ass	sets not ir	ncluded		_		,
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing t	able:							
									Amoun ⁻	<u> </u>	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance										
2a	Did the organization include an amount on Fo								Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided on l	Part XIII]
Par	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 1	0.				
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
_	and programs										
f	Administrative expenses										
g g											
2	Provide the estimated percentage of the curre	ent year end halance	L a (line 1c	L column (a)) beld se:				l		
a	Board designated or quasi-endowment	ent year end balance	% (IIII) 5	, coluitiii (a	III Held as.						
	Permanent endowment	%	—70								
b	· —										
C	,	-									
0-	The percentages on lines 2a, 2b, and 2c should be the second and the second sec	•						4:			
Зa	Are there endowment funds not in the posses	ssion of the organiza	ation tha	are neid ar	na aaminister	ea for the	e organiza	tion	ſ	V	<u> </u>
	by:								0 (1)	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
	If "Yes" on line 3a(ii), are the related organizat								3b		
Do:	Describe in Part XIII the intended uses of the total Land, Buildings, and Equipme		wment fi	unds.							
Pai			N D - + 114) F 000	D-4V	: 10				
	Complete if the organization answered							. 1			
	Description of property	(a) Cost or o			t or other		cumulate	a	(d) Boo	k value	÷
		basis (investr	neni)	Dasis	(other)	aep	reciation				
	Land										
b	Buildings										
С	Leasehold improvements				0.501		F1 00				
d	Equipment				2,791.		51,02			1,76	
	Other				3,210.		48,68	34.		1,52	
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X. colum	n (B). line 1	0c.)			>	9 (5,29	}2.



Schedule D (Form 990) 2019 GIVEDIRECTL	Y INC.	27	-1661997 _{Page} ;
Part VII Investments - Other Securities.	1, 1110.	27	
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) US GOV'T AGENCIES OBLIG.	43,275,127.	END-OF-YEAR MARKET	VALUE
(B) FRGN. GOV'T AGEN. OBLIG.	6,316,876.	END-OF-YEAR MARKET	VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	49,592,003.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)	•		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			1
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15)		
Part X Other Liabilities.	: 1 <i>J.j.</i>		
Complete if the organization answered "Yes"	on Form 990. Part IV line 1	1e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	o 555, r are iv, illio 1	2	(b) Book value
(1) Federal income taxes			
(2) DUE TO RELATED PARTY			31,901
(L) 302 10 112211129 1111111			31,331

(3) (4) (5) (6) (7) (8) 31,901. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII



Pai	rt XI Reconciliation of Revenue per Audited Financial Sta		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.			45 550 504
1				1	45,758,791.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	F00 440		
а	Net unrealized gains (losses) on investments		522,443.	-	
b	Donated services and use of facilities		167,779.	-	
С	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)				600 000
е	Add lines 2a through 2d			2e	690,222.
3	Subtract line 2e from line 1			3	45,068,569.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1	107 000		
а	Investment expenses not included on Form 990, Part VIII, line 7b		127,233.	-	
b	Other (Describe in Part XIII.)	4b			107 000
С	Add lines 4a and 4b			4c	127,233.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12	(<u>)</u>	Fyranaaa nay F	5	45,195,802.
Pa	rt XII Reconciliation of Expenses per Audited Financial St		Expenses per i	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, li			1	44 601 625
1	Total expenses and losses per audited financial statements			1	44,621,635.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	160 000		
а	Donated services and use of facilities		167,779.	_	
b	Prior year adjustments			-	
С	Other losses			-	
d	Other (Describe in Part XIII.)				465 550
е	Add lines 2a through 2d			2e	167,779.
3	Subtract line 2e from line 1			3	44,453,856.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		127,233.	-	
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	127,233.
5	1 THIC THACK CAGAIT CHIT CCC: T ART I: III C	18.)		5	44,581,089.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional inform	ation.		
PAI	RT X, LINE 2:				
GIV	EDIRECTLY PERFORMED AN EVALUATION OF U	NCERTAINTY	IN INCOME	TA.	XES FOR
THE	E YEARS ENDED DECEMBER 31, 2019 AND 201	8, AND DET	ERMINED TH	AT	THERE WERE
<u>NO</u>	MATTERS THAT WOULD REQUIRE RECOGNITION	IN THE FI	NANCIAL ST	ATE	MENTS OR
<u>TH2</u>	AT MAY HAVE ANY EFFECT ON ITS TAX-EXEMP	T STATUS.			

Schedule D (Form 990) 2019

COPY

NC.

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

Tvame of the organization					Linployer identi	noution number
GIVEDIRECTLY, II	NC.				27-166199	97
Part I General Infor	mation on A	ctivities Out	side the United States. Compl	ete if the organ	ization answered "	Yes" on
Form 990, Part IV	/, line 14b.					
=	-		ds to substantiate the amount of its gra			. —
the grantees' eligibility fo	or the grants or a	ssistance, and t	the selection criteria used to award the	grants or assis	stance? X	Yes No
	=					
	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and ot	her assistance outs	side the
United States.	o following Dort	L line 2 table of	on he duplicated if additional appear in	andad)		
3 Activities per Region. (The (a) Region	(b) Number of		an be duplicated if additional space is range is range. (d) Activities conducted in the region		vity listed in (d)	(f) Total
(-, 3	offices	employees,	(by type) (such as, fundraising, pro-		gram service,	expenditures
	in the region	employees, agents, and independent	gram services, investments, grants to	I	e specific type	for and investments
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
			CASH TRANSFERS TO			
			RECIPIENTS LOCATED IN THE			
SUB-SAHARAN AFRICA	6	323	REGION			32,658,908.
CUD CAUADAN ABDICA	_	0				47.441
SUB-SAHARAN AFRICA	0	0	FUNDRAISING			47,441.
SUB-SAHARAN AFRICA	0	0	PROGRAM RELATED INVESTMENTS			6,317,000.
						' ' '
MIDDLE EAST AND				PROGRAM EXF	ENSE RELATED	
NORTH AFRICA	0	3	PROGRAM SERVICES	TO CASH TRA	NSFERS	79,730.
			CASH TRANSFERS TO			
CENTRAL AMERICA AND	_	0	RECIPIENTS LOCATED IN THE			562.000
THE CARIBBEAN	0	0	REGION			562,000.
2 a Subtotal	6	326				39,665,079.
3 a Subtotal b Total from continuation		320				35,005,079.
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	6	326				39,665,079.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.



-			Outside the United States. Ocated if additional space is needed.		rganization answered	I "Yes" on Form 9	990, Part IV, line 15, for	any
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
by the IRS, or for which	ch the grantee or cou	nsel has provided a sect	recognized as charities by the tion 501(c)(3) equivalency lette	er				

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (f) Amount of (c) Number of (e) Manner of (g) Description of (b) Region (a) Type of grant or assistance cash disbursement recipients cash grant noncash noncash assistance assistance SUB-SAHARAN DIRECT CASH ASSISTANCE AFRICA 40,340 32658908 MOBILE MONEY 0. CENTRAL AMERICA DIRECT CASH ASSISTANCE AND THE CARIBBEAN 281 562,000. PREPAID CARDS 0

Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Page 5

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of

investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
TO MONITOR THE USE OF GRANTS, GIVEDIRECLTLY AIMS TO SEND AN SMS TEXT
MESSAGE TO ALL RECIPIENTS AND ALSO FOLLOWS UP VIA PHONE CALL ON A SAMPLE
BASIS AFTER EACH TRANSFER IS SENT TO ENSURE IT WAS RECEIVED AND THERE
WERE NOT ANY ADVERSE EVENTS. IT ALSO PARTICIPATES IN RANDOMIZED
CONTROLLED TRIALS TO MEASURE THE IMPACT OF THE GRANTS.
PART II, LINE 1 (ACCOUNTING METHOD):
THE ORGANIZATION REPORTED THE EXPENDITURES BASED ON THE ACCOUNTING METHOD
USED IN ITS AUDITED FINANCIAL STATEMENTS WHICH IS ACCRUAL BASIS.
PART III, (ACCOUNTING METHOD):
THE ORGANIZATION REPORTED THE EXPENDITURES BASED ON THE ACCOUNTING METHOD
USED IN ITS AUDITED FINANCIAL STATEMENTS WHICH IS ACCRUAL BASIS.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

GIVEDIRECTLY, INC.

Employer identification number 27-1661997

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.



Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title	(A) Name and Title		(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) PIALI MUKHOPADHYAY	(i)	150,000.	118,400.	4,664.	0.	9,228.	282,292.	0.	
COO- INTERNATIONAL	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) ISOBEL COLEMAN	(i)	225,000.	0.	13,860.	0.	32.	238,892.	0.	
C00	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) JOSEPH HUSTON	(i)	150,000.	59,200.	8,683.	0.	5,209.	223,092.	0.	
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) KATIE DONLEY	(i)	150,000.	25,000.	2,091.	0.	11,802.	188,893.	0.	
HEAD OF GROWTH	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) ERIC FRIEDMAN	(i)	147,525.	4,500.	9,895.	0.	7,955.	169,875.	0.	
REGIONAL DIRECTOR, EAST AFRICA	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
FOR THE YEAR ENDED DECEMBER 31, 2019, INDIVIDUALS LISTED ON PART VII
RECEIVED A NON-FIXED PAYMENT OF BONUSES, WHICH WERE BASED ON AN APPRAISAL
OF HIS/HER PERFORMANCE.
PART II
THE ORGANIZATION'S PRESIDENT, MICHAEL FAYE, DID NOT DRAW A SALARY OR
RECEIVE FRINGE BENEFITS FOR THE FIRST HALF OF 2019. THESE SERVICES HAVE
BEEN INCLUDED AS CONTRIBUTED SERVICES ON THE ORGANIZATION'S AUDITED
FINANCIAL STATEMENTS WHICH ARE AVAILABLE ON THE WEBSITE. MICHAEL FAYE
WAS COMPENSATED BY THE ORGANIZATION STARTING IN JULY 2019. MEMBERS OF
THE BOARD DO NOT RECIEVE COMPENSATION.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open To Public Inspection

Name of the	organization									Em	ployer	ident	ificati	on nu	mber
				TLY, INC								619	97		
Part I	Excess Bene	fit Trans	actio	ons (section 50	01(c)(3), secti	ion 501(d	c)(4), and sec	ction 501(c)(29) orga	nizatio	ns on	ly).			
	Complete if the o	rganization	answ	vered "Yes" on I	orm 9	90, Pa	art IV, line	e 25a or 25b	o, or Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (-) Norm			(b) R	Relationship bety			lified		-) December of twen		_		(d)	Corre	cted?
(a) Nam	ne of disqualified p	erson		person and or	ganiza	ation		(0	c) Description of tran	sactio	n		Y	es	No
2 Enter the	he amount of tax ir	ncurred by	the or	rganization man	agers	or disq	qualified	persons dur	ing the year under						
section	1 4958										> \$				
3 Enter tl	he amount of tax, i	f any, on li	ne 2, a	above, reimburs	ed by	the org	ganizatio	n			> \$				
		, =													
Part II	Loans to and	or Fron	n Inte	erested Pers	sons.	•									
	Complete if the o	rganizatior	answ	vered "Yes" on I	Form 9	990-EZ,	, Part V,	line 38a or F	Form 990, Part IV, lin	e 26; d	or if th	e orga	nizatio	n	
	reported an amou	unt on Forr	n 990,	, Part X, line 5, 6					r			les s A		,	
	Name of	(b) Relatio		(c) Purpose		an to or	(0)	Original	(f) Balance due) In	(h) Ap	orovea ard or	, (i) v	/ritten
ıntere	sted person	with organi	zation	of loan		ization?	princip	al amount		deta	ault?	comm		agree	ment?
					То	From				Yes	No	Yes	No	Yes	No
					<u> </u>	1									
											L				<u> </u>
Total	Cuanta au Aa		Dar	ofiting later		4 D		> \$							
Part III	Grants or Ass			_											
	Complete if the o		answ	vered "Yes" on I	orm 9	990, Pa									
(a) Na	ame of interested p	erson	((b) Relationship				Amount of	(d) Type) Purp		f
				interested pers		a	l a	ssistance	assistan	ce		,	assista	ance	
			_	ano organiza	2011										
			+								$-\!\!\!+$				
			_												
			_												
			+-												
			1				1								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019



(a) Name of interested person	(b) Relationship between interested	(c) Amount of	(d) Description of	(e) Sharing of organization's		
	person and the organization	transaction	transaction	revenues?		
SEGOVIA TECHNOLOGY CO.	TWO BOARD MEMBERS A	496,490.	SEGOVIA PRO	Yes	No X	
					-	
					 	
Part V Supplemental Information.						
	sponses to questions on Schedule L (see	instructions).				
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTERESTI	ED PERSONS:			
(A) NAME OF PERSON: SEGOV	IA TECHNOLOGY CO.					
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AN	D ORGANIZAT	ION:			
TWO BOARD MEMBERS ARE ALS	SO CO-FOUNDERS & WERE	DIRECTORS (OF SEGOVIA I	N FY	19.	
(D) DESCRIPTION OF TRANSA	ACTION: SEGOVIA PROVI	DES SOFTWARI	E AND			
ADMINISTRATIVE SERVICES T	O GIVEDIRECTLY.					

Schedule L (Form 990 or 990-EZ) 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number GIVEDIRECTLY, INC. 27-1661997

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of dete noncash contributio	•	s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	65	834,554.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
<u> 28</u>	Other ()						
29	Number of Forms 8283 received by the organization application appl			1 1			
	for which the organization completed Form 828	3, Part IV, L	Jonee Acknowledg	ement 29		Vac	N ₀
20-2	During the year, did the organization receive by	contributio	n any proporty rop	orted in Part Llines 1 throug	h 28 that it	Yes	No
Sua	must hold for at least three years from the date						
	exempt purposes for the entire holding period?			writerristric required to be us		80a	Х
h	If "Yes," describe the arrangement in Part II.				·····	Jou	
31	Does the organization have a gift acceptance po	olicy that re	quires the review o	of any nonstandard contribut	ions?	31	х
	Does the organization hire or use third parties o						
	contributions?		-	· ·	l ₃	32a	X
b	If "Yes," describe in Part II.						
	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is chec	ked,		
	describe in Part II.			· ·			
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.



Part		ıs report	emental ing in Part for any ad	I, colu	mn (b), the	e numbe	e the informa r of contribu	ation re tions, t	quired by P he number	art I, lines 3 of items re	30b, 32b ceived, c	o, and or a co	33, and who	ether the of both. A	organization Iso complete
SCHI	EDUI	ιΕ Μ,	PART	I,	COLUI	MN ()	в):								
THE	ORG	SANIZ	ATION	RE	PORTS	THE	NUMBER	R OF	CONTR	IBUTI	ONS	IN	COLUMN	(C).	
-															

COPY

932142 09-27-19

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

27-1661997 GIVEDIRECTLY, INC. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: KENYA, UGANDA, MALAWI, MOROCCO, LIBERIA, UNITED KINGDOM, CONGO, DEM REP, RWANDA FORM 990, PART VI, SECTION A, LINE 2: TWO MEMBERS OF THE BOARD, MICHAEL FAYE AND PAUL NIEHAUS, ARE ALSO CO-FOUNDERS AND WERE DIRECTORS OF SEGOVIA TECHNOLOGY CO. DURING FY19 (NOW PART OF CAB TECH HOLDCO LIMITED). PAUL NIEHAUS WAS NO LONGER A BOARD MEMBER OF SEGOVIA AS OF JUNE 30, 2019. MICHAEL FAYE IS A CURRENT BOARD MEMBER OF CAB TECH HOLDCO LIMITED. FORM 990, PART VI, SECTION A, LINE 4: STATUTORY MEMBERS AND THEIR RIGHTS WERE ESTABLISHED IN THE AMENDED BYLAWS EFFECTIVE AUGUST 2019. FORM 990, PART VI, SECTION A, LINE 6: THE INITIAL MEMBERS OF THE CORPORATION SHALL BE MICHAEL FAYE, JACQUELLINE FULLER, ALY JEDDY, PAUL NIEHAUS, AND ROHIT WANCHOO. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS HAVE THE POWER TO ELECT, REMOVE OR SUSPEND THE DIRECTORS OF THE ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7B: CERTAIN GOVERNANCE DECISIONS ARE SUBJECT TO THE APPROVAL OF STATUTORY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

MEMBERS.

Name of the organization Employer identification number GIVEDIRECTLY, INC. Employer identification number 27-1661997

FORM 990, PART VI, SECTION B, LINE 11B:

QUALIFIED AND AUTHORIZED PERSON SHALL REVIEW THE ANNUAL FORM 990 RETURN,

PREPARED BY ITS THIRD PARTY TAX ACCOUNTANTS, UNDER THE DIRECTION OF THE

BOARD. THE RETURN SHALL BE PRESENTED TO ALL BOARD MEMBERS FOR APPROVAL,

EITHER VIA E-MAIL OR BY PAPER COPY, PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, PRINCIPAL AND OFFICER, SHALL ANNUALLY REVIEW THE CONFLICTS

OF INTEREST POLICY AND DISCLOSE ANY KNOWN CONFLICTS. IF THERE IS A

POTENTIAL VIOLATION, IF THE BOARD OR COMMITTEE HAS REASONABLE CAUSE TO

BELIEVE THAT A MEMBER HAS FAILED TO DISCLOSE ANY ACTUAL OR POSSIBLE

FINANCIAL CONFLICT OF INTEREST, THE BOARD MEMBER WILL BE AFFORDED AN

OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE FOR TO MAKE SUCH A DISCLOSURE

AND IF DETERMINED TO BE A VIOLATION THE BOARD SHALL TAKE DISCIPLINARY,

CORRECTIVE OR OTHER ACTION TO BE DETERMINED BY THE MAJORITY OF THE

DISINTERESTED MEMBERS OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PROCESS FOR DETERMINING COMPENSATION OF TOP MANAGEMENT INCLUDED A
REVIEW BY THE TREASURER AND THE REST OF THE BOARD, OF THE SALARIES OF CEO'S
AT ORGANIZATIONS OF SIMILAR SIZE.

THE PROCESS FOR DETERMINING COMPENSATION OF KEY EMPLOYEES INCLUDES A REVIEW

AND APPROVAL BY THE BOARD, WHICH INCLUDES REVIEWING THE SALARIES OF

POSITIONS IN ORGANIZATIONS OF SIMILAR SIZE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MN,MS,MO,NC,ND,NH,NJ,NM

GIVEDIRECTLY, INC.	27-1661997
NY, NV, OH, OK, OR, PA, PR, RI, SC, TN, TX, UT, VA, WA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICTS	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	JPON WRITTEN
REQUEST. FINANCIAL STATEMENTS AND FORM 990S ARE AVAILABLE	ON THE WEBSITE.
FORM 990, PART X, LINE 19	
DURING 2019, GOOGLE DONATED \$2.85M TO GIVEDIRECTLY FOR DIS	SASTER RELIEF
EFFORTS IN FY2019, OF WHICH \$2.8M WAS TREATED AS DEFERRED	REVENUE. THE
DEFERRED REVENUE WILL BE RECOGNIZED AS REVENUE IN 2020 TO	THE EXTENT
HUMANITARIAN EFFORTS ARE UNDERTAKEN IN RESPONSE TO DISASTE	ERS. IN THE
EVENT NO DISASTERS MEET THE CRITERIA BY DECEMBER 31, 2020,	OR THE \$2.8M
IS NOT FULLY UTILIZED FOR DISASTER RESPONSE IN 2020, GIVED	DIRECTLY WILL
WORK TOGETHER WITH GOOGLE IN GOOD FAITH TO DETERMINE HOW T	HE
UNALLOCATED GRANT FUNDS WILL BE SPENT, WHICH WILL BE REFLE	CTED IN AN
AMENDMENT. IF THE PARTIES DO NOT ENTER INTO AN AMENDMENT E	BY MARCH 31,
2021, GIVEDIRECTLY WILL RETURN ANY UNALLOCATED GRANT FUNDS	TO GOOGLE.